

Sub: Results of Postal Ballot – Notice dated January 05, 2024

Dear Sir/Madam,

With reference to the captioned subject, this is to inform you that the following Special resolutions contained in the Postal Ballot Notice dated January 05, 2024, have been duly passed:

1. To consider and approve amendments in 'Employee Stock Option Scheme 2012' ("ESOS-2012")
2. To consider and approve amendments in 'Employees Stock Appreciation Rights Plan 2019' ("ESARP-2019")
3. To consider and approve grant of employee stock appreciation rights to the employees of the Subsidiary Company(ies) of the Company under Employees Stock Appreciation Rights Plan 2019'

The result of Postal Ballot through e-voting only has been announced today i.e. February 09, 2024. The above-mentioned resolutions have been deemed to be passed on February 08, 2024, which was the last date specified for e-voting.

Kindly take the same on your record.