Disclosure in terms of Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

| Date of the AGM/EGM/POSTAL BALLOT   | Resolution passed through Postal Ballot on February 08, 2024 |
|---|--|
| Total number of shareholders on record date (i.e. December 29, 2023 - cut-off date for voting purpose)      | 84693  |
| Promoters and Promoter Group:   | Not Applicable<br>(Resolution passed through Postal Ballot)  |
| No. of Shareholders attended the meeting through Video Conferencing:  Promoters and Promoter Group: Public: | Not Applicable(Resolution passed through Postal Ballot)      |

## Agenda-wise disclosure

| Resolution<br>No.1                             | To consider and approve amendments in 'Employee Stock Option Scheme 2012' ("ESOS-2012") |                           |                         |  |                                    |                            |  |  |  |
|--|---|---------------------------|-------------------------|--|------------------------------------|----------------------------|--|--|--|
| Resolution re                                  | esolution required: (Ordinary/Special)  |                           |                         |  |                                    |                            |  |  |  |
|  |   |                           |                         |  | No                                 |                            |  |  |  |
| Category                                       | Mode of Voting  | No. of shares<br>held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes –<br>in favour<br>(4) | No. of Votes – against (5) | % of Votes in favour<br>on votes polled<br>(6)=[(4)/(2)]*100 | % of Votes against<br>on votes polled<br>(7)=[(5)/(2)]*100 |  |
| Promoter                                       | E-Voting  |                           | 127202375               | 98.1541  | 127202375                          | 0                          | 100.0000   | 0.0000   |  |
| and  | Poll  | 120504500                 | 0                       | 0.0000   | 0                                  | 0                          | 0.0000   | 0.0000   |  |
| Promoter                                       | Postal Ballot (if applicable)   | 129594590                 | 0                       | 0.0000   | 0                                  | 0                          | 0.0000   | 0.0000   |  |
| Group  | Total   |                           | 127202375               | 98.1541  | 127202375                          | 0                          | 100.0000   | 0.0000   |  |
|  | E-Voting  |                           | 17295177                | 87.0315  | 1243779                            | 16051398                   | 7.1915   | 92.8085  |  |
| Public-  | Poll  | 19872321                  | 0                       | 0.0000   | 0                                  | 0                          | 0.0000   | 0.0000   |  |
| Institutions                                   | Postal Ballot (if applicable)   | 190/2321                  | 0                       | 0.0000   | 0                                  | 0                          | 0.0000   | 0.0000   |  |
|  | Total   |                           | 17295177                | 87.0315  | 1243779                            | 16051398                   | 7.1915   | 92.8085  |  |
|  | E-Voting  |                           | 28219550                | 26.0548  | 28217932                           | 1618                       | 99.9943  | 0.0057   |  |
| Public- Non                                    | Poll  | 108308641                 | 0                       | 0.0000   | 0                                  | 0                          | 0.0000   | 0.0000   |  |
| Institutions                                   | Postal Ballot (if applicable)   | 100300041                 | 0                       | 0.0000   | 0                                  | 0                          | 0.0000   | 0.0000   |  |
|  | Total   |                           | 28219550                | 26.0548  | 28217932                           | 1618                       | 99.9943  | 0.0057   |  |
| Total  |   | 257775552                 | 172717102               | 67.0029  | 156664086                          | 16053016                   | 90.7056  | 9.2944   |  |
| Whether resolution is passed or not? (YES/NO): |   |                           |                         |  |                                    | Yes                        |  |  |  |

| Resolution<br>No.2  | To consider and approve amendments in 'Employees Stock Appreciation Rights Plan 2019' ("ESARP-2019") |                        |                         |  |                                    |                                  |  |  |  |  |
|---|--|------------------------|-------------------------|--|------------------------------------|----------------------------------|--|--|--|--|
| Resolution re   | olution required: (Ordinary/Special)   |                        |                         |  |                                    | Special                          |  |  |  |  |
| Whether promoter/ promoter group are interested in the agenda/resolution? |  |                        |                         |  | No                                 |                                  |  |  |  |  |
| Category  | Mode of Voting   | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes –<br>in favour<br>(4) | No. of Votes –<br>against<br>(5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against<br>on votes polled<br>(7)=[(5)/(2)]*100 |  |  |
| Promoter  | E-Voting   |                        | 127202375               | 98.1541  | 127202375                          | 0                                | 100.0000   | 0.0000   |  |  |
| and   | Poll   | 120504500              | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |  |
| Promoter  | Postal Ballot (if applicable)  | 129594590              | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |  |
| Group   | Total  |                        | 127202375               | 98.1541  | 127202375                          | 0                                | 100.0000   | 0.0000   |  |  |
|   | E-Voting   |                        | 17295177                | 87.0315  | 1243779                            | 16051398                         | 7.1915   | 92.8085  |  |  |
| Public-   | Poll   | 19872321               | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |  |
| Institutions  | Postal Ballot (if applicable)  | 19872321               | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |  |
|   | Total  |                        | 17295177                | 87.0315  | 1243779                            | 16051398                         | 7.1915   | 92.8085  |  |  |
|   | E-Voting   |                        | 28219550                | 26.0548  | 28217407                           | 2143                             | 99.9924  | 0.0076   |  |  |
| Public- Non   | Poll   | 108308641              | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |  |
| Institutions  | Postal Ballot (if applicable)  | 100308041              | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |  |
|   | Total  |                        | 28219550                | 26.0548  | 28217407                           | 2143                             | 99.9924  | 0.0076   |  |  |
| Total   |  | 257775552              | 172717102               | 67.0029  | 156663561                          | 16053541                         | 90.7053  | 9.2947   |  |  |

| Whether resolution is passed or not? (YES/NO): | Yes |
|--|-----|
|--|-----|

| Resolution    | To consider and approve grant of employee stock appreciation rights to the employees of the Subsidiary Company(ies) of the Company under Employees Stock Appreciation Rights Plan 2019' |                           |                         |  |                                    |                                  |  |  |  |
|---------------|---|---------------------------|-------------------------|--|------------------------------------|----------------------------------|--|--|--|
| No.3          |   |                           |                         |  |                                    |                                  |  |  |  |
| Resolution re | required: (Ordinary/Special)  |                           |                         |  | Special                            |                                  |  |  |  |
| Whether pro   | moter/ promoter group are intereste   | d in the agenda/ı         | resolution?             |  | No                                 |                                  |  |  |  |
| Category      | Mode of Voting  | No. of shares<br>held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes –<br>in favour<br>(4) | No. of Votes –<br>against<br>(5) | % of Votes in favour<br>on votes polled<br>(6)=[(4)/(2)]*100 | % of Votes against<br>on votes polled<br>(7)=[(5)/(2)]*100 |  |
| Promoter      | E-Voting  |                           | 127202375               | 98.1541  | 127202375                          | 0                                | 100.0000   | 0.0000   |  |
| and           | Poll  | 120504500                 | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |
| Promoter      | Postal Ballot (if applicable)   | 129594590                 | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |
| Group         | Total   | 1                         | 127202375               | 98.1541  | 127202375                          | 0                                | 100.0000   | 0.0000   |  |
|               | E-Voting  | 19872321                  | 17295177                | 87.0315  | 1243779                            | 16051398                         | 7.1915   | 92.8085  |  |
| Public-       | Poll  |                           | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |
| Institutions  | Postal Ballot (if applicable)   |                           | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |
|               | Total   |                           | 17295177                | 87.0315  | 1243779                            | 16051398                         | 7.1915   | 92.8085  |  |
|               | E-Voting  | 108308641                 | 28219550                | 26.0548  | 28217357                           | 2193                             | 99.9922  | 0.0078   |  |
| Public- Non   | Poll  |                           | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |
| Institutions  | Postal Ballot (if applicable)   |                           | 0                       | 0.0000   | 0                                  | 0                                | 0.0000   | 0.0000   |  |
|               | Total   |                           | 28219550                | 26.0548  | 28217357                           | 2193                             | 99.9922  | 0.0078   |  |
| Total         |   | 257775552                 | 172717102               | 67.0029  | 156663511                          | 16053591                         | 90.7053  | 9.2947   |  |

Yes

Whether resolution is passed or not? (YES/NO):