

**Sub: Changes in Senior Management Personnel of the Company - Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Pursuant to Regulation 30 read with Para A (7) of part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, this is to inform you the following changes in the Senior Management Personnel of the Company:

1. Mr. Arjya Kumar Mishra has resigned from the post of Head of Human Resource (HR) with effect from close of business hours on December 28, 2023 due to his personal obligations and commitment to take care of his parents.
2. Mr. Chetan Anand Deshpande has been designated as Chief Human Resource Officer (GMSD & GAMISP) with effect from December 29, 2023. He will report to the CEO and Managing Director of the Company.

The details with respect to the change in Senior Management personnel as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed herewith as Annexure A to this letter.

This is for your information and records.

**Annexure-A**

**The details with respect to change in Senior Management personnel as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:**

Particulars	Mr. Arjya Kumar Mishra	Mr. Chetan Anand Deshpande
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation	Appointment
Date of appointment / reappointment / cessation (as applicable) & term of appointment / re-appointment	December 28, 2023	December 29, 2023
Brief profile (in case of appointment)	Not Applicable	Mr. Chetan Anand Deshpande is a B.E. Mechanical Engineering & MBA in HR from ROSS School of Business Michigan University and started his career journey with Sanofi, in 1999 which is a French Pharma Company. He brings a total experience of 24 years. He worked as a Global HR and worked in the US, Europe and with a good MNC. Prior to joining us, he was associated with HP, Ferrero and SG Group as a CHRO.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable